ROBERT E. DOUGHERTY EDUCATIONAL FOUNDATION
2020 SCHOLARSHIP INFORMATION SHEET

THE SCHOLARSHIP AWARD

The RED Foundation Scholarship award reflects the Foundation’s commitment to provide financial assistance to students pursuing a career in the composite panel and affiliated industries. The 2020 awards will consist of four scholarships of up to $5,000 each. Additional scholarships could be awarded depending on the quality of the submissions. Scholarship awards are in the form of checks made payable to the student and delivered to the student’s academic advisor.

In addition to the scholarship awards, a list of the scholarship nominees will be distributed to all members of the Composite Panel Association (CPA). These companies will be encouraged to consider these nominees when making their summer and full-time hiring decisions. By submitting an application, you are distributing your academic achievements and career aspirations to more than 170 companies in the composite panel, forest products, decorative surfaces, furniture, cabinet, and related industries. Applicants are encouraged to familiarize themselves with the CPA and learn of the many diverse career opportunities the industry has to offer.

ELIGIBILITY

- Student must be a citizen or permanent legal resident of the US, Canada or Mexico.
- Student must be enrolled full-time in undergraduate (junior or senior) or postgraduate study for the spring of 2020.
- Students must be enrolled in one of the following academic majors*:
  - Forestry/Forest Products
  - Natural Resources
  - Land Management
  - Wood Science & Technology
  - Pulp & Paper Science
  - Environmental Science
  - Chemistry
  - Chemical Engineering
  - Mechanical Engineering
  - Industrial Engineering
  - Architecture
  - Business/Marketing
  - Political Science

*If you are unsure of your eligibility due to the substantial fragmentation in academic major nomenclature please email Gary Heroux at gheroux@cpamail.org for specific clarification.

PROCESS

1. Complete the scholarship application form, and attached an official 2019 school transcript.
2. Write a 1 to 2 page essay answering one of the following questions:

- How can the North American wood products industry improve its workplace attractiveness for young professionals?
- Did you investigate summer internship and/or work co-op opportunities with industry as you investigated and evaluated which college or university to attend? If so, how did this impact your decision?

3. Request your academic advisor complete the nomination form, including a recommendation letter.

4. **Only electronic submissions will be accepted.** Please provide the following in a single PDF document that includes the application form, official school transcript, essay, nomination form and recommendation letter and email to Gary Heroux at gheroux@cpamail.org no later than March 16, 2020.

**TIMELINE**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>March 16, 2020</td>
<td>Deadline for applications</td>
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<tr>
<td>March/April 2020</td>
<td>Scholarship Committee reviews applications and develops recommendations</td>
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<tr>
<td>April 29, 2020</td>
<td>The RED Board of Directors selects scholarship recipients and award amounts.</td>
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<tr>
<td>Mid-May 2020</td>
<td>Award recipients announced in @the edge article and notification letters mailed</td>
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<tr>
<td>August 2020</td>
<td>Scholarship checks mailed</td>
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**CONTACT**

Questions: Gary Heroux  
gheroux@cpamail.org

**HISTORY OF THE FOUNDATION**

In 1960, Robert Dougherty, a Washington, DC lawyer with a lumber association background, was selected by members of the particleboard industry to be the first Executive Vice President of the newly formed National Particleboard Association (NPA), a position he held until his retirement 23 years later. During those years, Bob kept his fingers on the pulse of an industry that grew from 232 million square feet/year to more than 3 billion square feet/year today. Bob Dougherty passed away in 1985 after providing industry with over two decades of invaluable service and leadership. The Foundation was formed in 1986 by the members of the NPA (now the CPA) in memory Robert Dougherty. The Foundation’s sole purpose is to provide financial assistance to students in industry related fields of study.

The Robert E. Dougherty Educational Foundation is managed by a Board of Directors and is sponsored and funded by the Composite Panel Association (CPA).
ABOUT THE COMPOSITE PANEL ASSOCIATION

The Composite Panel Association (CPA), founded in 1960, represents the North American composite panel industry on technical standards, industry regulation, and product acceptance. CPA also operates a world-renowned testing and certification program for industry products and was the first Third Party Certifier approved by the California Air Resources Board. For a list of companies and products represented by CPA visit CompositePanel.org and DecorativeSurfaces.org.